

BPL Global LLC, dba Connected Energy
Web Site Privacy Policy
Last Updated: 06/29/2021
Last Reviewed: 06/21/2022

For reasons of convenience, the words "Company", "we", "us", "our" or "ours" are used herein to refer individually and collectively to BPL Global LLC, dba Connected Energy, and its subsidiaries and affiliates, and the words "user", "you", "your" and "yours" refer to any person or entity using our Web sites.

We are aware that the security of your private information from the use of our Web sites is an important concern. With this Web Site Privacy Policy ("Privacy Policy"), we would like to inform you about our data collection procedures and how we use and protect that information.

1. Collection and Use of Personal Information.

"Personal Information" is information that identifies you or relates to you as an identifiable individual. As you use our Web Site, we will collect Personal Information when you:

Apply for employment: When you apply for employment with us, we will collect your identifiers (name, email address, physical address and telephone number) and your professional or employment information (resume, cover letter, employment history, and educational history). We use this Personal Information to manage your application, to facilitate our recruitment activities, and as necessary to comply with the law.

Contact us: When you contact us, we will collect your identifiers (name, email address, and telephone number). We use this Personal Information to respond to your questions and inquiries, troubleshoot where necessary, and address any issues you may have. We may also use these identifiers to send you communications about products, offerings, or events we feel may be of interest to you. You may opt-out of these communications at any time by clicking the 'unsubscribe' link provided with each email. Please note we will continue to send you communications necessary to the Web Site or any assistance you request. If you have previously provided Personal Information to us, you may request to be removed from our active database of mailing lists (see the discussion below).

Utility-branded project web portals: When you register to use a web portal, we will collect your identifiers (email address(es), phone number(s) and password). We use this information to manage your access to the web portal(s) and to communicate information to you in connection with programs or services in which you have enrolled.

We may also use your Personal Information to efficiently maintain our business, to comply with the law, and for other limited circumstances as detailed in Information Access or Sharing.

2. Information Access or Sharing.

We share the Personal Information identified in this Privacy Policy: (a) with service providers who provide services on our behalf, such as those that facilitate our process transactions, operate our Web sites, or contribute to our sales and marketing efforts; (b) for legal purposes, such as in response to law enforcement, courts and other government entities, if required by law, or if we reasonably believe that the law requires it; (c) to protect our business or systems and to defend against legal claims or demands; (d) to protect other

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visitors to our Web sites; (e) to respond to an emergency; (f) with the Company as necessary to efficiently to carry out our business and as permitted by law; (g) with buyers, targets, or other third parties in the event we enter into a transaction that alters the structure of our organization, such as a merger, acquisition, sale, or change of control; and (h) with third parties if we undergo bankruptcy or liquidation, in the course of such proceedings.

3. Use of Cookies.

We also collect information about you automatically via cookies for added Web site functionality, to conduct analytics to improve our Web sites, to enhance user experience, and to diagnose and repair Web site errors. Cookies are small files that may be stored on your computer. Cookies may be used as identifiers that our web-server could send to your computer in order to identify the computer being used. These cookies collect your usage information (information about your interaction with our Web sites, such as pages visited, frequency of access, and time spent on each page), your location information (IP address), and your device information (hardware model, operating system, and browser). Our cookies do not track user movement once you leave our Web sites, except for noting your destination address. To disable cookies and limit the collection and use of information through them, you can set your browser to refuse cookies or indicate when a cookie is being sent. Note that you may not be able to use certain features of our Web sites if your web browser does not accept cookies, or your privacy settings prevent certain access.

4. Links to Third-Party Web Sites.

You may connect to third parties' web sites through our Web sites via hyperlinks, and the connections may or may not be obvious. We are not responsible for the collection, use, maintenance, sharing, or disclosure of data and information by such third parties. We encourage our users to be aware of the varied privacy policies of web sites that they visit.

5. Maintenance and Transmission of Data and Information.

Although we use reasonable efforts to maintain the privacy of your Personal Information, no security measure or modality of data transmission over the Internet is 100% secure and we are unable to guarantee the absolute security of the information we have collected from you. To protect your Personal Information, we use industry-standard commercial encryption technology to protect the data and information that you transmit to us via our Web sites. Once received, Personal Information is protected from outside the Company by "firewalls," and access within the Company is generally limited to the sales, marketing, and information technology departments.

6. Children.

Our Web sites are not directed at children under the age of 13. If you are younger than 13, please do not provide any Personal Information in connection with your use of our Web sites. We do not collect, process or use on our Web sites any information relating to an individual whom we know to be under 13 years old.

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7. Your Right to Review and Modify Data and Information.

You have the right, at any time, to review and/or modify any of your Personal Information that you provide during registration, or any other voluntarily provided information. You may also remove yourself from our active databases of email lists. To do so, you should send an email to privacy@connectedenergy.com requesting that either: (a) we provide a copy of your profile of Personal Information; (b) we update or modify certain Personal Information; or (c) you be removed from our databases of active email lists. We will endeavor to comply with your request as soon as reasonably possible. To protect your confidentiality, we can only send a requested profile to the email address listed in the profile. In any event, our back-up files will maintain copies of your Personal Information.

8. Changes to this Privacy Policy.

We may, from time to time, make changes to this Privacy Policy without prior notice to you. You can determine if this Privacy Policy has been revised since your last visit by referring to the "Last Updated" date at the top of this page. We recommend that users of our Web sites re-visit this Privacy Policy on occasion to learn of new privacy practices or changes to our Privacy Policy. If we make changes that materially affect your privacy rights, we will notify you with a prominent post on our Web sites and obtain your consent, if required. Your continued use of our Web sites following changes to this Privacy Policy will indicate that you accept the changes.

9. Do Not Track

We do not respond to Do Not Track (DNT) requests. To find out more about "Do Not Track," you may wish to visit www.allaboutdnt.com.

10. European Union Users.

Because our Web sites are accessible globally, the information that we collect may be made available to our affiliates, partners and subsidiaries worldwide. For those users visiting us from the European Union, please note that we may transfer your Personal Information outside the European Union for use for any of the purposes described above. By using our Web sites and providing us with your personal data, you consent to such transfer of your personal data.

11. Terms of Use.

Your use of our Web sites will also be governed by the BPL Global LLC, dba Connected Energy, Web Site Terms of Use Agreement a link to which can be found at <http://www.connectedenergy.com/>.

12. Governing Law.

This Privacy Policy will be governed by the laws of the Commonwealth of Pennsylvania, without giving effect to any principles of conflicts of laws. By using or accessing our Web sites, you agree that any action at law or in equity arising out of or relating to your use of our Web sites or this Privacy Policy will be filed only in

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the state or federal courts sitting in Allegheny County in the Commonwealth of Pennsylvania, and you hereby irrevocably and you unconditionally consent and submit to the exclusive jurisdiction of such courts over any suit, action or proceeding arising out of this Privacy Policy.

13. Your Consent.

By using our Web sites, you consent to the collection and use of information by us as specified above or as we otherwise see fit unless you inform us otherwise by means of the procedure described below.

14. Comments and Questions; Opt-Out.

If you have questions or comments about this Privacy Policy, or if you would like to have any or all of your Personal Information withheld from third party organizations and companies and/or from third party service providers, please contact our offices at BPL Global LLC, dba Connected Energy, 651 Holiday Drive, Suite 400, Pittsburgh, PA 15220, Attention: Privacy Officer, or send an email to privacy@connectedenergy.com.